

## Support for applicants

We understand that not all applicants have access to the same support or opportunities for interview preparation. The following links contain information on how to access application and interview preparation support nationally and in our three localities:

<u>Careers advice - job profiles, information and resources | National Careers Service</u>

Get Oldham Working | Oldham Council

Work and skills hubs | Rochdale Borough Council

Routes to Work are a supported employment service within Tameside Council

The link below provides guidance about what impact working might have for those who currently are claiming benefits:

Help with moving from benefits to work: Support when you start working - GOV.UK (www.gov.uk)

Additionally, we understand that although we aim to make our recruitment process as inclusive and accessible as possible, there may be a need for us to provide reasonable adjustments to ensure equity.

If you require reasonable adjustments at any point during the recruitment process, please contact <a href="mailto:laura.hynes@actiontogether.org.uk">laura.hynes@actiontogether.org.uk</a>.

Examples of reasonable adjustments might include, but are not limited to:

- Meeting the hiring manager ahead of the interview date
- · A tour of the interview venue ahead of the interview date
- Additional processing time for interview tasks
- Accessibility software or a laptop for written tests or tasks

