

## Modern Slavery Statement

Action Together has a turnover that is well below the threshold and therefore is not required to publish a modern slavery statement.

Nevertheless, slavery and human trafficking are fundamentally opposed to our charity's values. We are committed to treating everyone with dignity and respect, to ensuring the organisations we work with meet our ethical standards, and that our organisation and those we work with are free of modern slavery and human trafficking.

We are satisfied from our own due diligence and robust processes that there is no evidence of any slavery or human trafficking within our charity. This is reinforced by our wider framework of policies, including whistleblowing, recruitment and selection, grievance, and safeguarding.

As an employer who embraces and celebrates Equity, Diversity and Inclusion, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our employees to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK, and we aim to safeguard employees from any abuse or coercion.

We are committed to ensuring that our suppliers share in our high standards and that there is no slavery or human trafficking in our supply chain. Should any of our suppliers fail to meet these standards, we will act to review or terminate our relationship with them.

We will continue to review our policies and processes to make sure that they have appropriate and relevant references to modern slavery. Our Trustees and Senior Leadership Team are dedicated to fulfilling these aims and will ensure that the organisation achieves them.

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